

Your ideas could be worth a fortune!

The Kentucky Employee Suggestion System (KESS) awards you for ideas that improve the productivity and services offered by the state. No one knows better than you - so submit those ideas!



From left, Lt. Governor Crit Luallen, award winner April Madbak, Labor Cabinet Secretary Larry Roberts, and Personnel Cabinet Secretary Tim Longmeyer

April Madbak discovered that the online codes and standards resource used by the Labor Cabinet's OSHA divisions was underutilized, and that only a fraction of the codes were being used. She suggested purchasing the codes and standards from a per-use database instead. After implementing April's suggestion, which a yearly savings of \$15,300 was realized! April received an award of \$1,530. April says, "If you have a suggestion, submit it. A penny saved can be five pennies earned!"

Have an idea?

Submit your idea through [KHRIS](#).

Submissions are first evaluated at the cabinet level and, if implemented, are then sent to the Kentucky Employee Suggestion System Council for recommendation of a monetary award.

Cash awards can be provided and can range from a minimum of \$100 to 10 percent of the first year's documented savings, up to a maximum of \$2,500. One hundred dollars may be given for ideas that are adopted but have intangible savings.

KESS was established in 1981 to share ideas for improving operations. Since 1996, the Commonwealth has realized more than \$47 million in first-year savings from your suggestions!

See the winners!

View the latest [winning suggestions](#), and photos of award [recipients](#).

For more information regarding the Personnel Cabinet's Employee Suggestion System,



From left, Justice Cabinet Secretary Michael Brown, award winners David Stone and Melissa Chandler, Lt. Governor Crit Luallen, and Personnel Cabinet Secretary Tim Longmeyer

David Stone, an employee with the Justice and Public Safety Cabinet, suggested that the landline phones in the Department of Criminal Justice Training dorm rooms be removed, since cellphone usage is so widely accepted. Two landlines per floor at the dormitory were maintained and 125 landlines eliminated, creating an annual savings of \$21,000. Stone received an award of \$2,100. David says if you're tired of hearing the phrase, "because we've always done it that way," KESS is the chance to make a difference. "Suggest a change! It's not like you have to reinvent the wheel, just put a little grease on it. Make it work better; more efficient. Save everyone some time and money."

[click here.](#)